

HSE MANAGEMENT POLICY

AL QASAEM TRADING & CONTRACTING CO. is committed to protecting the health and safety of our people, the environment, our clients and all stakeholders throughout our operations.

ZERO HARM • SAFE WORK • ENVIRONMENTAL RESPONSIBILITY

HSE is an integral part of planning, execution and continual improvement across every project.

OUR HSE COMMITMENTS

Health & Safety Provide safe and healthy working conditions, prevent work-related injury and ill health, and promote a strong safety culture.	Hazard Identification & Risk Control Identify hazards, assess risks, implement effective controls, and maintain safe work procedures before and during activities.
Legal & Client Compliance Comply with applicable HSE legislation, regulations, contractual requirements, client standards and approved permit-to-work systems.	Competence & Awareness Provide HSE induction, training, toolbox talks and ongoing awareness to ensure personnel are competent for assigned work.
Emergency Preparedness Maintain emergency response arrangements, communicate responsibilities and conduct drills and reviews appropriate to project risks.	Environmental Protection Prevent pollution, control waste, conserve resources and minimize environmental impacts associated with construction and operations.
Quality & Safe Execution Integrate HSE considerations into engineering, procurement, construction, installation, testing and maintenance activities.	Continual Improvement Monitor HSE performance, investigate incidents and near misses, implement corrective actions and continually improve the HSE Management System.

MANAGEMENT RESPONSIBILITY

Management shall provide leadership, resources and support necessary to implement this policy. All employees, subcontractors and project personnel are expected to take responsibility for their own safety and the safety of others, stop unsafe work where necessary, and report hazards, incidents and near misses promptly.

This policy applies to AL QASAEM operations and projects and shall be communicated to employees and relevant interested parties. It will be reviewed periodically to ensure continuing suitability and effectiveness.

Approved by GM	Document HSE Management Policy	Rev - 00 Date:
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V. Kannan
General Manager